



# National Mentor Training and Certification Program™



New or newly assigned principals require the critical support that a highly-trained mentor can offer in an atmosphere of trust and professional assistance. The opportunity to bring theoretical knowledge to job embedded implementation through the guidance of an experienced coach sets the path for a successful career trajectory. NAESP™ mentors and coaches focus on the elements of leadership needed to reach high levels of performance tied to student achievement.

## Become a Certified Mentor

NAESP's mentor program has two components:

### 1. Leadership Immersion Institute

This 2 day event teaches principals and other administrators how to integrate best practices in mentoring and adult learning with participants' experiences.

*Participants receive 15 professional development hours for completing the Leadership Immersion Institute.*

### 2. Certification Program

Leaders who choose certification follow the institute with a nine-month Mentor-in-Training internship. Interns, under the caring and watchful eye of a trained coach, choose a protégé, engage in effective listening and questioning strategies, and provide guidance and support to new principals. Interns interact with coaches and other cohort members through a virtual platform of scheduled meetings. The certification program culminates with a project, created and shared by the intern, which captures the mentoring experience.

*Principals who complete both the Institute and the internship components are awarded the National Mentor Certification.*

**For more information, visit [www.naesp.org](http://www.naesp.org) or contact Katie Earley at 800-386-2377 ext. 264**

## Connecting Leadership Standards

The mentor program strategically aligns the curriculum with NAESP's 2019 edition of *Leading Learning Communities: Pillars, Practices and Priorities for Effective Principal Practice* and the Professional Standards for Education Leaders (PSEL).

### Participants are instrumental in:

- Creating an instructional leadership mentor training model that is consistent with professional standards and address the personalized needs of school principals and other administrators.
- Responding to the growing national school leadership shortage.
- Developing a leadership succession plan in school districts facing administrative changes to ensure that the investments in recruiting, hiring and retaining are used wisely.
- Addressing the leadership needs of new/newly assigned principals.
- Supporting leadership succession.
- Promoting ongoing development of professional mentoring.
- Integrating principal competencies aligned with the Professional Standards for Educational Leaders (PSEL).

*Mentor training provides a win-win-win for mentors, their protégés and schools/districts. Protégés receive job embedded professional learning from an experienced educational leader while mentors give back to the profession.*



**National Association of Elementary School Principals**  
Serving all elementary and middle-level principals

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