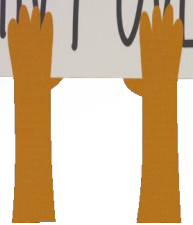


THIS FIGHT
AIN'T OVER



HELLLLLLLOOOOOOOO...

What Does the term, Beyond Equity Mean to You?

(Use the chat box to type in your response)



**LIGHTS
CAMERA
ACTION**

***Assistant Principals: Beyond Equity
- The Lens Through Which We Lead***

***February 23, 2021
4:00 - 5:00 p.m. ET***



AP Panelist Introductions



- [Dr. Andrea Thompson](#), NOAP 2020, is the Assistant Principal at Mary Harris 'Mother' Jones Elem in Maryland



- [Andrew Lindsay](#), NOAP 2019, is the Principal at Fordline Elementary School in Michigan



- [Equetta Jones](#), NOAP 2018, is the Assistant Principal at Highlands Elementary School in Delaware.



Inequality

Unequal access to opportunities



1

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Equality?

Evenly distributed tools and assistance



2

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Equity

Custom tools that identify and address inequality



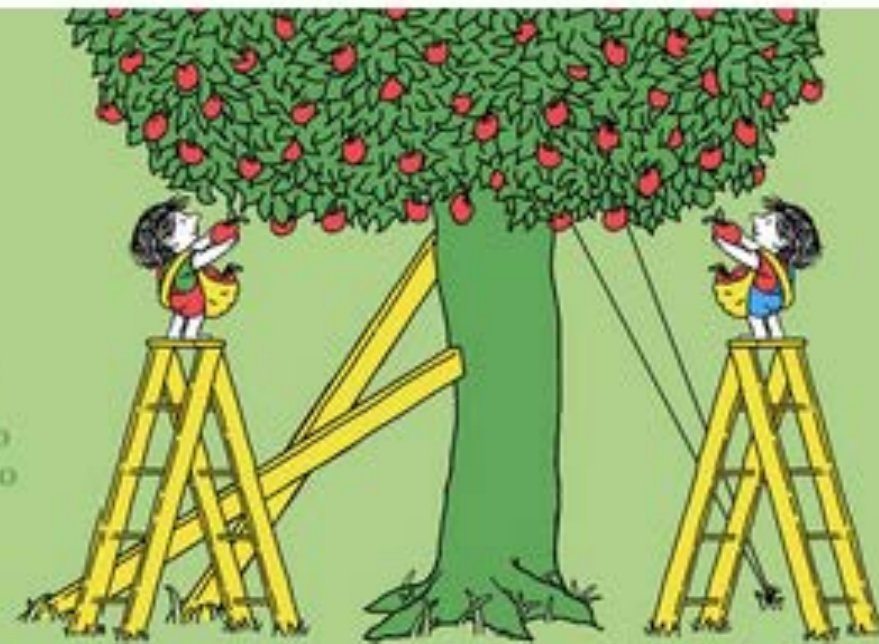
3

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Justice

Fixing the system to offer equal access to both tools and opportunities

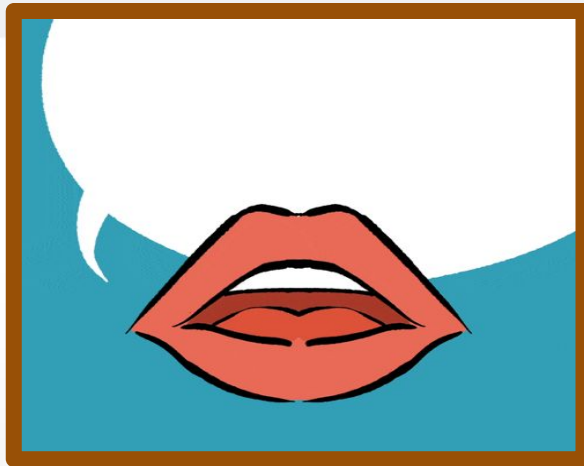


4

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What does 'Beyond Equity' look like in your environment?



Take a moment to place your
thoughts in the Chat box.





How is Equity Used in Decision-Making?

- Systems and structures deep dive.
- Be BOLD...Do your budget priorities match what the data tells you about equity?
- Ensure Engagement...



What Does It Mean for Leaders to Champion Equity?

- Ensuring voice for all stakeholders.
- Focus on providing equitable access ALL students.
- Challenging assumptions

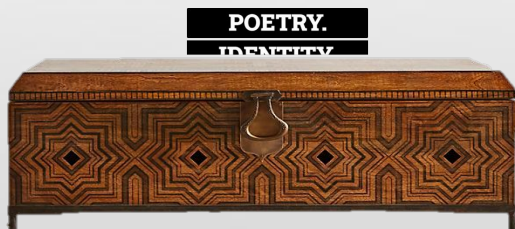
Ensuring Equity Among Students

"Injustice anywhere is a threat to justice everywhere."

~ Dr. Martin Luther King, Jr.

Which students are at a disadvantage? What does that say to them? What does it tell the students who have implicit privilege?

- Respecting students and how they identify themselves.
- Confronting institutional biases and marginalizations that our students face, pertaining to low expectations.



Questions & Answers

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